

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Bridgeton County: Cumberland
Employee Organization: BMTs/PARAMEDICS INT'L ASSN/NAGE/SEIU LOCAL #R2-352 Employees In Unit: 9
Base Year Contract Term: 7/1/2011 6/30/2015 New Contract Term: 7/1/2015 12/31/2019
Type of Settlement: [] Mediated Settlement [] Fact-Finder Recommendation [x] Voluntary Settlement [] Super Conciliation

Table with 3 columns: Item, Column A (Base Year - Total Costs), Column B (New Base Year - Total Costs). Includes Section II: Economic items (Salary, Increment, Longevity) and Section III: Totals.

Section IV: Analysis of new successor agreement. NEW AGREEMENT ANALYSIS. Table with columns for Effective Date (7/1/2015, 1/1/2016, 1/1/2017, 1/1/2018, 1/1/2019) and rows for Percent Increase, Total cost of increase, and Total base salary.

Section V: Impact of Settlement - average annual increase over term of agreement. Percentage Impact (average per year over term of agreement): 2.32. Dollar Impact (average per year over term of agreement): \$9,045.00.

Section VI: Health Insurance (Indicate costs associated on each line). Table with columns Base Year and Year 1, and rows for Cost of Health Plan, Employee Contributions, Prescription, Dental, Vision.

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII: Prepared by: Dale E. Goodreau, Business Administrator. Signature: Dale E Goodreau, Date: 12/22/2015.